NEVADA AIR NATIONAL GUARD

PILOT / COMBAT SYSTEMS OFFICER CANDIDATE WORKBOOK

"YOUR FUTURE STARTS HERE"

Specialized Undergraduate Pilot Training
Combat Systems Officer Training

06/02/2025

Nevada Air National Guard

This application workbook contains information regarding your application for Specialized Undergraduate Pilot Training (SUPT) and Combat Systems Officer Training (CSO) with the Nevada Air National Guard in Reno. It contains eligibility and application requirements. It also includes all of the important information that you will need to be considered for an interview. Please read carefully and follow all instructions.

The 152nd Airlift Wing is located at the Reno-Tahoe International Airport in Reno, Nevada. Our mission is combat airlift and airdrop. The unit is comprised of one flying squadron, the 192nd Airlift Squadron with 8 C-130H3 aircraft assigned. The Wing employs about 1,050 Traditional Guardsmen (part-time) and about 300 full- time personnel.

We routinely fly local proficiency and tactical training sorties and maintain readiness to deploy globally at any given time. During peacetime, the 152nd Airlift Wing is assigned to the State of Nevada serving the Governor as our Commander in Chief. If the unit is federally activated, our Commander in Chief is the President of the United States. The 152nd Airlift Wing also supports the U.S. Forestry Service by providing MAFFS (Modular Airborne Fire Fighting System) capability to wildfire suppression efforts nationwide.

If selected for a Pilot position, your obligation to the Air National Guard will be 10 years of service upon completion of training. If selected for a CSO position, your obligation to the Air National Guard will be 7 years of service upon completion of training. You will be required to fly at least 4 sorties per month, attend 1 drill weekend each month and be available for off base missions each quarter. This application is for a Traditional Drilling Guardsman. Once rated and qualified, other employment opportunities may become available, and applied for at that time.

The 192nd Airlift Squadron convenes a selection board once to twice each year. If you are not selected as a primary candidate, you will have to compete with all other applicants on future selection boards.

SUPT & CSO APPLICATION WORKBOOK

This workbook describes the application process for individuals interested in becoming a Pilot or CSO with the Nevada Air National Guard. Individuals must meet the requirements established by the United States Air Force and those of the Air National Guard.

ELIGIBILITY

AGE: You must be no older than the age of 32 at the time of interview. The age regulation for Pilots/CSOs states that a candidate is preferred to be under the age of 33 the day they begin Specialized Undergraduate Pilot Training or Combat Systems Officer Training, which takes on average, 16 months. Age waivers are on a case by case only.

EDUCATION: A bachelor's degree from an Air Force accredited four year college or university is required. If you are enrolled in your final semester at the time of the interview, your application may be considered.

AFOQT: The Air Force Officers Qualification Test is mandatory prior to your application being considered. This test takes approximately 4 hours and may be scheduled through our Base Training Office at (775) 788-4511. If you do not reside in Northern Nevada, call your local Air Force Recruiter to schedule this test.

The Air Force requires the following minimum scores:

VERBAL:	15	
QUANTITATIVE:	10	
PILOT:	25	(For Pilot)
CSO:	25	(For CSO)

These scores are minimum scores required to PASS the AFOQT test, but may not be competitive in the hiring process. It is strongly recommended that you prepare for this test as it can only be taken twice, and the second test cannot be taken within 180 days of the first. The last score supersedes your first score and is considered final. You will find study material at most bookstores and libraries that carry SAT preparatory material. You may also find study material on the internet. More information can be found here https://www.baseops.net/afoqt

TBAS Testing (Pilot only): The Test of Basic Aviation Skills is a hand-eye coordination test usually done at an Active Duty Air Force Base or a ROTC location. You may contact Sacramento State University by calling (916) 278-7449 and make an appointment to take this test.

PHYSICAL: All applicants must be in excellent physical and psychological health. Minimum vision requirements, with no exceptions, are 20/70 corrected to 20/20 for Pilot and 20/200 for CSO. You must have full hearing in both ears, have no color blindness and meet height and weight standards.

MORAL STANDARD: This section involves criminal history. A local application is included in this workbook. Any law violations, including juvenile offenses and traffic violations must be documented on this application (be prepared to supply back-up documentation on these offenses). Law violations do not necessarily disqualify an individual but **non-disclosure of any offense is disqualifying.** If selected, a federal background check will be initiated as part of the security clearance requirement.

SUPT/CSO APPLICATION PACKAGE REQUIREMENTS

MANDATORY ITEMS *Do not bind or cover application use only clips*

1. Cover Letter (Letter of Introduction w/ Optional Photograph)

2. Resume

3. AFOQT Test Results https://w45.afpc.randolph.af.mil/afoqtsnet40/DODBanner.aspx

4. PCSM Composite Score https://access.afpc.af.mil/pcsmdmz/index.html

5. Nevada ANG Pilot / CSO Questionnaire

6. Copies of the following:
   - Driver's License (Civilians Only For Base Access)
   - Pilot's License (If Applicable)
   - Last Page of Logbook (If Applicable)
   - Unofficial College Transcript (Official Transcripts will be Required if Selected)

7. Minimum of 3 Letters of Recommendation

8. If you are/have prior Military Service you must include the following military documentation:
   - DD 214, NGB 22, Discharge Order
   - Last Three Evaluation Reports
   - Record of Individual Person (RIP) or Other Service Equivalent
   - Point Credit Summary (For ANG and USAFR Personnel)

Mail completed packages to:

Nevada Air National Guard 152 OSS/OST
Attn: Major Eric Sperry
1776 National Guard Way Reno, NV 89502-4415
Please use a single paper clip *no staples* Email a duplicate digital package in a PDF file no larger than 10 MB to 152OG.officer.hiring@us.af.mil and CC 192aspilotnavhiring@gmail.com
*Note that **BOTH** electronic and paper copy must be received to be considered for interview selection.*

Questions concerning the Pilot/CSO Selection Process contact:

152OG.officer.hiring@us.af.mil
eric.sperry@us.af.mil

NEVADA ANG - PILOT / CSO CANDIDATE QUESTIONAIRE

Incomplete form will delay processing, please **DO NOT LEAVE ANYTHING BLANK**. If not applicable, indicate N/A

Contact Nevada Air National Guard Recruiting at: (775) 788-4545

Position applying for: **PILOT** **CSO** **BOTH**

IDENTIFICATION INFORMATION:

Full Name **(Last, First, Middle, Suffix):**			Gender:	Social Security #:
Other Aliases:	Date of Birth **(ex: 02Jan2000)**		Citizenship: **(If not born in the US)**	
Height **(inches):**	Weight:	Age:	Race:	Driver's License Number, State:
Present Address **(Street, City, County, State, Zip):**	Phone:	Email address:		

Are you a Conscientious Objector? YES NO A conscientious objector is one who has an objection to participation in war in any form due to moral or religious beliefs.

Are you a Sole Survivor? YES NO

A sole surviving son or daughter is the only remaining son or daughter in a family where a parent or one or more sons or daughters was (A) killed in action or died in the line of duty while serving in the Armed Forces (b) is in a captured or missing- in-action status or (c) is permanently 100% disabled, physically or mentally employed due to such disability. NOTE: Members may acquire and obtain sole surviving son or daughter status even if there are no other living family members. It does not depend on the existence of a family unit. A sole surviving son may have living sisters and a sole surviving daughter may have living brothers.

FLIGHT BACKGROUND:

AFOQT / PCSM Scores:	PILOT:	NAV:	PCSM:
Do you have a private license? If so, please provide copy of license with application.	YES	NO	Total flying hours student:
Do you have a Commercial license? If so, please provide copy of license with application.	YES	NO	Total flying hours PIC:
Do you have an Instrument Rating?	YES	NO	Total hours:
Type(s) of Aircraft flown as student or PIC: *Provide copy of last logbook entry with totals			

EDUCATION:

List ALL levels of education: High School Diploma GED Some College Associates Bachelors Masters

Name of High School Attended:	From: (Date)	To: (Date)	Graduation Date?	
Complete Address of High School Attended: **(Street address, city, state, zip)**				Currently High School Senior:
Name of College Attended:	From: (Date)	To: (Date)	Graduation Date?	

Complete Address of College Attended: **(Street address, city, state, zip)**			
Degree Level:	Major:		
Additional School / College Attended:	From: (Date)	To: (Date)	Graduation Date?
Complete Address of additional School / College Attended: **(Street address, city, state, zip)**			
Degree Level:	Major:		

Did you participate in any of the following?

Civil Air Patrol: YES NO If yes: Mitchell Award? NO	Boy Scouts/Girl Scouts: YES NO If yes: Eagle Scout (boys) Gold Award (girls): YES NO
JROTC **(High School)** YES NO If yes: How many years	ROTC **(College)** YES NO If yes: How many years ROTC:

PRIOR SERVICE: If you are prior service, list all periods of prior service below starting with your current duty assignment.
Active Duty National Guard Reserve

Branch:	Rank:	Start Date:	End Date:	Discharge type:	AFSC/MOS:	Job title:
Branch:	Rank:	Start Date:	End Date:	Discharge type:	AFSC/MOS:	Job title:
Branch:	Rank:	Start Date:	End Date:	Discharge type:	AFSC/MOS:	Job title:
Have you ever attended flight screening, been selected for flight training, officer training or undergraduate pilot training for any branch of the service and if so, did you graduate from the program? EXPLAIN:						

DRUGS:

Have you ever used, possessed, sold or transported any illegal drug to include MARIJUANA? YES NO ***Explain any YES answers below.***			
Have you used or been around the use of any illegal drug to include marijuana in the past 45 days? YES NO ***Provide details:***			
DRUG:	Age at use:	First Time: (Mo/Yr)	Last time: (Mo/Yr)
How was drug used and frequency of use?			Number of times used:
DRUG:	Age at use:	First Time: (Mo/Yr)	Last Time: (Mo/Yr)
How was drug used and frequency of use?			Number of times used:

LAW VIOLATIONS:

Have you ever been charged, held, arrested or questioned by any law enforcement agency, including juvenile violations and minor traffic offenses (this includes any traffic tickets)? YES NO				
Do you have any acquittals, dropped charges, delayed prosecution, expunged record, or pretrial intervention resulting in dropped or dismissed charges or dismissed case? YES NO				
Have you ever been arrested for domestic violence? YES NO				
List all law violations to the best of your knowledge to include juvenile violations and traffic tickets.				
DATE:	VIOLATION/OFFENSE	AGENCY/COURT	DISPOSITION	FINE
DATE:	VIOLATION/OFFENSE	AGENCY/COURT	DISPOSITION	FINE
DATE:	VIOLATION/OFFENSE	AGENCY/COURT	DISPOSITION	FINE
DATE:	VIOLATION/OFFENSE	AGENCY/COURT	DISPOSITION	FINE
NOTE: You will be required to produce law enforcement reports and/or court disposition records for all charges regardless of disposition. Provide detailed information for any offense(s) listed above on a separate paper and attach it to this questionnaire. Failure to disclose law violations may be grounds for disqualification or discharge for erroneous enlistment.				

PALACE CHASE / PALACE FRONT and GUARD to GUARD TRANSFERS:

If you are currently **ACTIVE DUTY** provide your In-Service Recruiter's information. If you are **NATIONAL GUARD** and transferring to Nevada, provide your home unit Retention Office Manager:		
NAME/RANK:		LOCATION (Base, State)
E-mail address:	Phone:	Fax:
Are you currently receiving a bonus or other incentives? YES NO If yes, indicate programs you are receiving: CASH BONUS STUDENT LOAN REPAYMENT MGIB KICKER		
Current Air Guard or USAF Reserve *members, also provide your home unit FSS separations/relocations clerk information*		
NAME/RANK:		LOCATION (Base, State)
E-mail address:	Phone:	Fax: